HENRY PEARCE

717-332-3562
hp1224@messiah.edu
henry@henrypearce.net
henrypearce.net

York, Pennsylvania

Resume Objective

Seeking internships with a local corporation in areas of Business Operations and Supply Chain Management

Education

Bachelor's Degree, Business Administration, concentration in Technology and Operations Management | **Messiah University,** Mechanicsburg, PA

- Expected graduation, May 2028

Bachelor's Degree, Business Administration, **Point University**, West Point, GA

- Fall 2023 - Spring 2026 | Dean's List, Fall 2024
- GPA 3.3

Relevant Courses: Business Communication, International Business, Organizational Leadership, Professional Ethics, Social Media Marketing Strategy.

Skills

- **Technical**: Microsoft Excel, Word, PowerPoint · Guardian ERP · SQL Server · C# / Blazor · HTML & CSS · AI-assisted software development
- **Operations**: Lean inventory management · Cycle counting & inventory accuracy (IRA) · KPI development & reporting · RFQ & vendor sourcing
- **Interests**: Drone videography · DaVinci Resolve

Experience

Supply Chain Intern
Donsco Inc., Wrightsville, PA
May 2026-August 2026

- Led RFQ process for product packaging, looking for cost cuts and streamlined supply.
- Lead search for additional warehouse storage locations for our needs and in proximity to manufacturing facilities.
- Calculated Lean on-hand amounts for Badger Meter to reduce overstock and stock-outs, to streamline Kanban supply chain.
- Built a cycle counting system integrated with Guardian ERP and our employee portal, to track inventory accuracy (98% IRA target) across 12 bin areas.

- Developed a barcoded container tracking system covering shipments from the plant to the warehouse and back.
- Replaced a legacy MS Access tool with a live machine shop scheduling board fed from Guardian ERP.
- Designing a shop-floor module to track run time, output, and scrap per job (in progress).
- Partnered with managers on projects to improve supply efficiency with outsourcing vendors.
- Tools: C#, Blazor, SQL Server, Guardian ERP, Excel.

Shift Manager
Chick-fil-A East York, York PA
February 2022-May 2026

- Led teams of 15–25 per shift, assigning roles, managing breaks, and coaching on guest service
- Opened the restaurant 5 days/week, holding keys and security responsibility and preparing the store for daily operations
- Held full cash accountability for the store while on shift
- Drove speed and accuracy in a high-volume Drive-Thru [170 cars 12-1]